

Vision

To be recognised for excellence in the provision of economic, financial and statistical services for the Northern Territory Government

Purpose

To promote sustainable fiscal strength and economic development of the Territory and contribute to improved social and fiscal wellbeing for Territorians

Key Priorities

Support economic growth, job creation and fiscal sustainability by influencing the Government's strategic priorities and entrenching good process



Strengthen our policy leadership role within the public sector and the community to assist the Government in delivering its strategic priorities



Empower our people and create an agile, skilled and resilient work force by continuing to build, grow and maintain organisational capability



Achieving our Priorities

- Shape policy to support economic growth, create jobs, inform key policy and investment decisions and support the key fiscal targets of the Government
- Provide leadership in microeconomic reform to support a strong, competitive economy and improve productivity and efficiency
- Advocate the Territory's interests in Commonwealth-state fiscal relations
- Effectively administer the Government's revenue collection system, funds management and superannuation schemes
- Provide clear, factual and fearless advice to the Government

- Engage and collaborate with stakeholders to identify solutions that add value to policy and service delivery outcomes
- Provide expert economic and financial advice
- Improve public sector accountability by supporting and developing contemporary legislative and policy frameworks
- Foster strong industry and community partnerships

- Attract, retain and reward high-calibre people
- Develop current and future leaders capable of shaping policy and services for the Territory
- Provide efficient systems to support organisational capability
- Ensure a safe, productive and fair work place

Key Actions in 2017

- Review and improve context and format of advice to the Treasurer and Cabinet
- Ensure Territory Budget processes support the Government's strategic priorities
- Support rigorous analysis of government programs and expenditure, including improved capital project assessments
- Actively engage with emerging issues in Commonwealth-state financial relations
- Provide forward-looking and solutions-focused advice to the Government

- Build more effective relationships across the public sector
- Create a communications strategy to discuss key fiscal and economic issues with all stakeholders
- Develop and implement a pilot program to enhance capability in CFOs across the NTPS
- Develop and implement a strategic policy framework

- Commence succession planning and development of a corporate knowledge management strategy
- Ensure organisational structure is aligned with agency functions to meet current and future demands
- Review and refine FOIT and emerging leaders programs
- Develop a senior leaders program
- Review the EDF process
- Review JDs, selection criteria and recruitment process
- Develop a secondment strategy for internal and external staff development

Managing our Risks

Risk mitigation strategies are in place to manage key risks in relation to:

- Budget management
- Economic performance
- People and culture
- Revenue collection
- Stakeholder management
- Programs, projects and contracts

NTPS Values

Commitment to Service

The NTPS is professional, hardworking, effective, innovative and efficient, working collaboratively to achieve the best results for the NT.

Ethical Practice

The NTPS upholds the highest standards of practice and acts with integrity in all that it does.

Respect

The NTPS respects all people, and in particular their rights as individuals.

Accountability

The NTPS is transparent and accountable in all its actions.

Impartiality

The NTPS is apolitical and provides the government with advice that is objective, timely and based on the best available evidence.

Diversity

The NTPS values the diversity of its workforce as well the NT population it serves.